

Paris, June 26, 2025

## Combined Shareholders' Meeting of June 25, 2025

### Result of the votes

Pursuant to Article R. 22-10-30 of the French Commercial Code, Exail Technologies informs its shareholders of the results of the votes cast at its Ordinary and Extraordinary General Meeting of June 25, 2025.

The 206 shareholders present, represented or who voted by mail for all the resolutions held 11,621,008 shares representing 19,128,591 voting rights.

		For Voice %	Against Voice %	Abst. Voice %	Result
1.	Approval of the annual financial statements for the year ended 31 December 2024 – Approval of non-tax deductible expenses and expenses	19.095.121 99,83%	-	33 470 0,17%	Adoptee
2.	Approval of the consolidated financial statements for the year ended 31 December 2024	19.094.884 99,82%	-	33.707 0,18%	Adoptee
3.	Third resolution – Appropriation of profit for the year	19.128.564 99,99%	-	27 <0.001%	Adoptee
4.	Statutory Auditors' special report on regulated agreements and commitments - Finding that there are no new agreements to be approved	19.128.564 99,99%	-	27 <0.001%	Adoptee
5.	Approval of the information referred to in I of Article L.22-10-9 of the French Commercial Code	18.852.451 98,56%	275.874 1,44%	266 <0.001%	Adoptee
6.	Approval of the fixed, variable and exceptional components of the total remuneration and benefits of any kind paid during the past financial year or awarded in respect of the same financial year to Mr. Raphaël GORGÉ, Chairman and Chief Executive Officer	18.754.266 98,04%	374.295 1,96%	30 <0.001%	Adoptee
7.	Approval of the Chairman and Chief Executive Officer's remuneration policy	18.247.860 95,40 %	880.701 4,60%	30 <0.001%	Adoptee
8.	Approval of the Deputy Chief Executive Officer's remuneration policy	15.850.237 82,86 %	3.277.495 17,13 %	859 <0.01%	Adoptee
9.	Approval of the Directors' Compensation Policy	19.127.628 99,99 %	933 0,004 %	30 0,001 %	Adoptee

		For Voice %	Against Voice %	Abst. Voice %	Result
10.	Authorization to be given to the Board of Directors to have the Company buy back its own shares under the provisions of Article L.22-10-62 of the French Commercial Code <sup>1</sup>	14.900.609 77,90 %	4 227 982 22,10 %	-	Adoptee
11.	Authorization to be given to the Board of Directors to cancel the shares repurchased by the Company under the provisions of Article L.22-10-62 of the French Commercial Code	18.751.220 98,03%	337.240 1.76%	131 <0.01%	Adoptee
12.	Delegation of authority to be given to the Board of Directors to increase the capital by capitalization of reserves, profits and/or bonuses	19.045.373 99,56%	83.197 0,43%	21 <0.001%	Adoptee
13.	Delegation of authority to be given to the Board of Directors to issue ordinary shares and/or equity securities giving access to other equity securities or entitling to the allocation of debt securities and/or transferable securities giving access to equity securities to be issued (by the Company or a Group company), with preferential subscription rights	16.062.641 83,97%	2.801.132 14,64%	264.818 1,39%	Adoptee
14.	Delegation of authority to be given to the Board of Directors to issue ordinary shares and/or equity securities giving, where applicable, access to other equity securities or entitling to the allocation of debt securities and/or transferable securities (of the Company or a Group company), and/or transferable securities giving access to equity securities to be issued (of the Company or a Group company), with cancellation of preferential subscription rights by public offering (excluding the offers referred to in 1 of Article L.411-2 of the French Monetary and Financial Code) and/or as remuneration for securities in the context of a public exchange offer	15.504.794 81,06%	3.623.770 18,94%	27 <0.001%	Adoptee
15.	Delegation of authority to be given to the Board of Directors to issue ordinary shares and/or equity securities giving, where applicable, access to other equity securities or giving the right to the allocation of debt securities (of the Company or a Group company) and/or transferable securities giving access to equity securities to be issued (of the Company or a Group company), with cancellation of the preferential subscription right by an offer referred to in 1° of Article L.411-2 of the Monetary and Financial Code	15.497.550 81,02 %	3.630.185 18,98 %	856 <0.001%	Adoptee
16.	Delegation of authority to be conferred on the Board of Directors to decide on the issuance of ordinary shares and/or transferable securities giving access to the share capital and/or debt securities, with cancellation of preferential subscription rights in favour of one or more named persons	15.478.794 80,92 %	3.649.770 19,08 %	27 <0.001%	Adoptee

<sup>1</sup> This resolution was amended at the Meeting: the Company's Board of Directors met just before the Shareholders' Meeting to increase the amount of the maximum purchase price of the shares to €150, as the Company's share price had exceeded the maximum purchase price initially planned by €90 a few days earlier. The votes received by mail were counted as votes against this amendment to the resolution.

		<b>For Voice %</b>	<b>Against Voice %</b>	<b>Abst. Voice %</b>	<b>Result</b>
17.	Authorization to increase the amount of emissions in the event of excess demand	15.531.078 81,19 %	3.597.487 18,81 %	26 <0.001%	Adoptee
18.	Delegation to be given to the Board of Directors to increase the share capital by issuing ordinary shares and/or transferable securities giving access to the share capital up to a limit of 20% of the share capital in order to remunerate contributions in kind of securities or transferable securities giving access to the share capital	15.551.587 81,30 %	3.576.149 18,70 %	855 <0.001%	Adoptee
19.	Delegation of authority to be given to the Board of Directors to increase the share capital by issuing ordinary shares and/or transferable securities giving access to the share capital with cancellation of preferential subscription rights for the benefit of members of a company savings plan pursuant to Articles L.3332-18 et seq. of the French Labor Code	18.921.271 98,92 %	207.294 1,08 %	26 <0.001%	Adoptee
20.	Amendment of Article 15 of the Articles of Association in order to make the procedures for participation in meetings of the Board of Directors more flexible, by means of telecommunication, written consultation or postal voting	19.126.361 99,99 %	7 <0.001%	2.223 0,01 %	Adoptee
21.	Twenty-first Resolution – Powers for Formalities	19.128.555 99,99%	9 <0.001%	27 0,001 %	Adoptee



### **About Exail Technologies**

Exail Technologies is a high-tech defense company specializing in the fields of autonomous robotics and navigation systems, with a strong vertical integration of the businesses. The group offers maritime drone systems, particularly for countering underwater mines, and inertial navigation units using state-of-the-art fiber optic gyroscope technology.

Exail Technologies ensures performance, reliability and safety to its civil and military customers operating in harsh environments and generates its revenues in nearly 80 countries. The company generates most of its revenues in the defense sector, but also from civilian customers.

Exail Technologies is listed on Euronext Paris Compartment B (EXA) and on the OTCQX (EXALF) listing market. The company is part of the Euronext Tech Leaders segment, which includes more than 110 leading tech companies in their field or fast-growing. It is part of the MSCI Global Small Caps Index.

[www.exail-technologies.com](http://www.exail-technologies.com)

### **Contacts:**

#### **Investor Relations**

Hugo Soussan  
Tel. +33 (0)1 44 77 94 86  
[h.soussan@exail-technologies.com](mailto:h.soussan@exail-technologies.com)

Anne-Pauline Pétureau  
Tel. +33 (0)1 53 67 36 72  
[apetureau@actus.fr](mailto:apetureau@actus.fr)

#### **Media Relations**

Manon Clairet  
Tel. +33 (0)1 53 67 36 73  
[mclairet@actus.fr](mailto:mclairet@actus.fr)